



## Compliance, Safety and Policies

### Compliance:

This camp complies with the regulations of the Massachusetts Department of Public Health and is licensed by the local board of health and also registered to operate in Texas.

### General Safety

Campers and staff always move as a unit at all times, we use crosswalks where necessary, we avoid contact with strangers, and we never approach strange dogs or animals. Staff makes themselves aware of bees nests etc. In the event that a camper needs to be isolated from the group they will be escorted by a staff member unless they are within viewing distance.

### Field Safety:

The main concerns during training are dehydration, sunburn, and soccer related injuries such as ankle sprains, knee sprains, and accidental events such as falling, being hit by a ball etc.

To address these issues, various steps will be taken in the structure and set up of drills so as to minimize or prevent such accidents.

- Coaching staff utilizes numerous water breaks.
- Where and whenever possible we will perform in shade
- At FSMA we discourage excessive tackling.
- Sun block is provided at camp and, campers encouraged to bring their own water bottles.
- We discourage shooting on arrival unless organized and supervised by camp staff.
- We teach and encourage respect of self and respect of others.
- We ask campers and staff to always be aware of others to avoid unnecessary injuries.
- Drills and exercises are keyed towards the prevailing heat and weather conditions.
- Staff is trained to space out drills and activities in order to avoid collisions.
- Campers belongings are placed in piles away from activity to avoid tripping over them.
- Common sense, organization, and structure are the basic tools to prevention. We make the effort to ensure their availability and abundance without stifling fun and creativity.

### Discipline Policy

At Ferdie's Soccer Magic Academy our policy on discipline is simple but strict.

We do not accommodate rudeness and disrespect under any circumstance.

Foul and abusive language is also not tolerated. **Rude and disrespectful campers will simply be sent home and not invited back to camp.** Campers will be informed of this rule at orientation.

There will be no refunds whatsoever in such cases. Physical exercises will be used at camp but not as a means to punish.

Any form of abuse and disrespect must be reported to senior staff.



Nice and Pleasant people are successful because others enjoy their company, and thus share their wealth of knowledge with them. Be a nice person and we will give you all the love you want. Be rude and disrespectful and no one will hang round you. We send you home. PERIOD.

We have built a pleasant environment for all our campers to enjoy. Ferdie's Soccer Magic Academy is a fun and successful program because of our commitment to this policy.

When it becomes necessary to apply discipline to a situation regarding a camper, the following procedure is followed by staff:

1. Re-direct child's behavior to a positive activity.
2. Review the rules and purpose of activity to the camper.
3. Notify Camp Director of unusual disciplinary problems, Director will contact parents/guardians where necessary, and as a last resort, camper will be removed from activity and in extreme case removed from camp. Parent/Guardian must pick up camper.
4. No camper shall be subjected to cruel or severe punishment, humiliation or verbal abuse.

### Staff

At FSMA we take pride in the quality of our staff as decent members of the community. 90% of our staff members were former campers, ensuring that they believe, understand and can demonstrate the values of our program. We primarily seek individuals who can model elements of successful living in society. Pleasantness, respectfulness, caring, responsible, child loving and soccer loving. In that order.

### CORI and SORI Background Checks

- All Employees of FSMA must submit information to provide a Criminal Record Information background check and a Sex Offender background check from SORI board.
- No employee shall have unsupervised contact with any camper in training without providing the above.
- Parents can request more information regarding staff by contacting the camp director.

### Parental Consent (You will be required to sign a copy of this consent form at check-in)

I have read and accept the policies and procedures used at Ferdie's Soccer Magic Academy to ensure safety and good health at camp. I am aware that accidents do happen while participating in sports. In case of an accident or injury, I grant permission for the applicant to be given treatment at a local hospital, and I will assume all responsibility for payment of any costs incurred. I will not hold FSM and Host organization liable for such accidents.